



## ICE ALASKA

# **BOOTCAMP EDUCATION POLICY**

***Effective 1st October 2024***

**PURPOSE** - *to ensure that Bootcamp participants understand the requirements & obligations of the Bootcamp Education Program. This is an invitation event that concentrates mainly on the education of harvest preparation, carving, tool and equipment maintenance - all pertaining to Ice Carving. Additional Snow Sculpting lessons will be available at the discretion of the Bootcamp Leader depending on time & schedules.*

**WAIVER** - All Bootcampers must have filled out the Bootcamp Form and the Waiver **PRIOR** to commencement. Your Supervisor or the Co-Ordinator can provide you with paper versions to fill out if you cannot access the internet.

**ATTENDANCE REGISTER** - all Bootcampers must sign in and out on the Daily Attendance Sheet. This allows us to know who is on-site and covers Ice Alaska for any insurance purposes. Please check with your Supervisor as to the location of this form.

**TASKS** - If you **CANNOT** complete your task, turn up for your allocated shift or have a problem or issue with equipment or other people, please inform your immediate Supervisor or the Bootcamp Leader to get the issue resolved immediately.

**VIOLENCE** - Ice Alaska does not condone any sort of violence or threatening behaviour to its other volunteers, visitors or vendors on-site. You are totally responsible for your actions and any legal action taken against you will solely be your responsibility.

**MEALS** - Ice Alaska provides meals in the Gasser Hall for Bootcampers who contribute 8hrs per day on site. Prior to catering starting on-site, a food stipend will be allocated at \$50 p/p p/day.

**ACCOMMODATION** - Ice Alaska may provide lodgings with our Accommodation Partner for Bootcampers who live more than 50 miles out of Fairbanks and who are willing to contribute 8hrs per day. The Accommodation Policy must be read and strictly adhered to. Any changes in accommodation will be at the entire cost of the Bootcamper.



**FLIGHTS** - Ice Alaska may provide return flights with our Travel Partner for Bootcampers who live out of Alaska and who are willing to contribute 8hrs per day. Any changes in flights will be at the entire cost of the Bootcamper. Any Bootcampers that cancel coming to assist at the event will be invoiced their flight voucher at the value of \$1200 as all vouchers once issued are non-refundable. Special circumstances approved by the Bootcamp Leader and the Board will be considered.

**STIPEND** - Ice Alaska provides educational stipends for Bootcampers who contribute to the event on site. Stipends will be relevant to the tasks you are allocated by the Bootcamp Leader. If the task/s are not complete then stipends will be forfeited or paid partially. These stipend payments will assist you with any extra charges & costs you may incur. Examples - taxi fares, extra clothing, wellness/health remedies, washing, phone charges. Please ensure you have your paperwork filled out for yours and Ice Alaska's tax purposes.

**PRIVACY** - No photography of the Volunteers, Ice Alaska Members or Contractors or the Public is permitted for grievous purposes. Any personal use of photos can only be used for social media publication and positive publicity for the park. Initial permission from the individual/s is preferred.

*Deviations to this policy may only be approved by a majority vote from the Board of Ice Alaska or the Executive Director in consultation with the Bootcamp Leader.*

*Such approval shall only be in writing and on a case by case basis.*

*This Bootcamp Policy is intended to be fair and equitable to everyone participating and contributing towards the Ice Alaska & World Ice Art Championships event.*